

CHANGE/TRANSFORMATION PACKAGE - SELF CONFIDENCE

Change processes make stress and efficient work difficult

Challenge:

They regularly lose good employees because they are no longer able to cope with the "change" or "transformation process"

Better linked brings more joy, less frustration in challenging everyday life

- With Better linked, your employees learn to deal better with change and transformation
- We show how your employees can stabilize themselves in phases of uncertainty and support the development of resources that encourage them to try out new things and actively support change processes
- You will learn how you can actively support your employees even in uncertain times and strengthen them through authentic leadership
- You will be given starting points to actively manage the corporate culture and working atmosphere even in uncertain times and thus offer your team a trusting framework in change processes.

You receive:

- **An individual company safe space** - this trusting framework enables all employees to have a constructive exchange on current challenges and stresses in dealing with change. Fears and concerns can be communicated openly without expecting any disadvantages. (By registering individually, the exchange takes place on the communication platform absolutely ANONYM).
- **Information about the stressors of transformation processes:** Use the knowledge of all employees to involve them in change processes. Everyone has already successfully mastered change. Your employees feel heard and understood. You can respond to employees' needs and perspectives at an early stage.
- **I can only change what I can measure:** Communication data is analyzed openly and transparently and offers you insights into which blockers are paralyzing the change and transformation processes. Fact-based findings help to sustainably improve the corporate culture and working atmosphere, even in challenging phases. You will see which starting points and drivers need to be addressed in order to successfully implement change.

Goal:

- Confident employees are motivated, which leads to satisfied customers.
- Agile companies with a high willingness to change are more productive.



ICH FREUE MICH AUF IHRE KONTAKTAUFNAHME

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